

## BOARD OF DIRECTORS <sup>1</sup>

					
<b>Thomas Widstrand</b> <i>Chairman of the Board</i>	<b>Svante Nilo Bengtsson</b> <i>Board member</i>	<b>Anders Bergstrand</b> <i>Board member</i>	<b>Björn Lenander</b> <i>Board member</i>	<b>Susanne Persson</b> <i>Board member</i>	<b>Anna Söderblom</b> <i>Board member</i>
<b>Year of birth:</b> 1957 <b>Education:</b> M.Sc. in Economics, School of Business, Economics and Law at the University of Gothenburg <b>Other assignments:</b> Chairman of the Board of Opima AB, Board member of Arla Plast Group, Balco Group, Elcowire Group and Troax Group <b>Work experience:</b> Former President and CEO of Troax Group, senior positions in Bötås Wärfver, Cardo Pump and the ESAB Group	<b>Year of birth:</b> 1976 <b>Education:</b> Graduate in Business Administration, European Business School, London <b>Other assignments:</b> Board member of Marknadspotential AB, Candela Technology AB, Oxeon AB, Lijeholmens Stearinfabriks AB, Lijeholmens Group AB, Zaplox AB and others <b>Work experience:</b> CEO of Marknadspotential AB	<b>Year of birth:</b> 1978 <b>Education:</b> MSc Eng., Lund University Faculty of Engineering, M.Sc. in Business Administration, Lund University <b>Other assignments:</b> Chairman of the Board of Tibia Konsult AB, Lijeholmens Stearinfabriks AB, Sten K Johnsons Stiftelse and others, Board member of Lijeholmens Group AB and others <b>Work experience:</b> Former Consultant, Accenture	<b>Year of birth:</b> 1961 <b>Education:</b> M.Sc. Eng., Royal Institute of Technology (KTH) <b>Other assignments:</b> Board member of CTEK AB, CTT Systems AB and Pronect AB <b>Work experience:</b> Former CEO of Latour Industries and senior positions in international industrial groups such as DJO Global, Cardo and Trelleborg	<b>Year of birth:</b> 1969 <b>Education:</b> M.Sc. Eng., Lund University Faculty of Engineering <b>Other assignments:</b> Chairman of the Board of JM Norge AB, Board member of Seniorgården AB and Borätt AB <b>Work experience:</b> Business unit manager, Riks JM AB, Former Regional Manager, JM AB, Peab Bygg AB and Skanska AB	<b>Year of birth:</b> 1963 <b>Education:</b> University degree in mathematics, Lund University, PhD in Business Administration and associate professor, Stockholm School of Economics <b>Other assignments:</b> Chairman of the Board of Proact IT Group AB and Net Insight AB, Board member of BTS Group AB, Länsförsäkringar Liv Försäkringsaktiebolag, Dedicare AB and W5 AB <b>Work experience:</b> Teacher and researcher at the Stockholm School of Economics, Previously Support Manager and Marketing Director, Microsoft Nordic, Marketing Director, Posten Brev and Investment Manager, Industrifonden
<b>Elected to the Board:</b> 2025 <b>Shareholding:</b> 24,000 Class B Shares Independent of the company and its management. Independent of the company's major shareholders.	<b>Elected to the Board:</b> 2017 <b>Shareholding:</b> 54,545 Class B Shares Independent of the company and its management. Not independent in relation to the company's major shareholders through his involvement in Marknadspotential AB, which owns 3,604,236 Class A shares and 1,265,926 Class B shares.	<b>Elected to the Board:</b> 2008 <b>Shareholding:</b> 6,545 Class B Shares Independent of the company and its management. Not independent in relation to the company's major shareholders through his interest in Tibia Konsult AB, which owns 13,466,591 shares, of which 5,863,549 Class A shares.	<b>Elected to the Board:</b> 2025 <b>Shareholding:</b> 5,738 Class B Shares Independent of the company and its management. Independent of the company's major shareholders.	<b>Elected to the Board:</b> 2020 <b>Shareholding:</b> 4,853 Class B Shares Independent of the company and its management. Independent of the company's major shareholders.	<b>Elected to the Board:</b> 2018 <b>Shareholding:</b> 10,909 Class B Shares Independent of the company and its management. Independent of the company's major shareholders.

<sup>1</sup> Other assignments and holdings in HAKI Safety listed reflect the situation as of 31 December 2025. Current shareholdings can be found at [www.hakisafety.com/the-share/ownership-structure](http://www.hakisafety.com/the-share/ownership-structure).