SUSTAINABILITY REPORTING ACCORDING TO THE ANNUAL ACCOUNTS ACT

The Annual Accounts Act requires companies of a certain size to prepare a sustainability report. The following index is intended to show where the disclosures related to the sustainability areas are located in the Annual Accounts Act can be found in HAKI Safety's Annual Report.

Area according to the Annual Accounts Act	Page
Description of the business model	6
Environment	16
Staff and social conditions	17
Human rights	17
Combating corruption	18
Identifying and managing risks	23-24

AUDITOR'S REPORT ON THE STATUTORY SUSTAINABILITY REPORT

To the Annual General Meeting of HAKI Safety AB (publ), corporate identity number 556323-2536

Engagement and responsibility

It is the Board of Directors who is responsible for the statutory sustainability report for 2023, on the pages 6, 16-18 and 23-24, and that it has been prepared in accordance with the Annual Accounts Act.

The scope of the audit

Our examination has been conducted in accordance with FAR's standard RevR 12 The auditor's opinion regarding the statutory sustainability report. This means that our examination of the statutory sustainability report is substantially different and less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with a sufficient basis for our opinion.

Opinion

A statutory sustainability report has been prepared.

Malmö, March 21, 2024 Deloitte AB

Signature on Swedish original

Richard Peters

Authorized Public Accountant

This is a translation of the Swedish language original. In the event of any differences between this translation and the Swedish language original, the latter shall prevail.