

HAKI Safety 2025 Annual General Meeting

Item 11. Election of the Board of Directors, Board deputies, and the Chairman of the Board

Proposed re-election:



Svante Nilo Bengtsson
Board member

Year of birth: 1976
Education: Graduate in Business Administration, European Business School, London
Other assignments: Board member of Marknadspotential AB, Liljeholmens Group AB and Zaplox AB.
Work experience: CEO of Marknadspotential AB
Elected to the Board: 2017
Shareholding: 50,000 Class B Shares

Independent of the company and its management. Not independent in relation to the company's major shareholders through his involvement in Marknadspotential AB, which owns 3,303,883 Class A shares and 1,160,433 Class B shares.



Anders Bergstrand
Board member

Year of birth: 1978
Education: MSc Eng., Lund University Faculty of Engineering, M.Sc. in Business Administration, Lund University
Other assignments: Chairman of the Board of Tibia Konsult AB, Liljeholmens Stearinfabriks AB, Sten K Johnsons Stiftelse and others. Board member of Liljeholmens Group AB and others.
Work experience: Former Consultant, Accenture
Elected to the Board: 2008
Shareholding: 7,000 Class B shares

Independent of the company and its management. Not independent in relation to the company's major shareholders through his interest in Tibia Konsult AB, which owns 12,335,209 shares, of which 5,374,920 Class B shares.



Susanne Persson
Board member

Year of birth: 1969
Education: M.Sc. Eng., Lund University Faculty of Engineering
Other assignments: Chairman of the Board of JM Norge AB. Board member of Seniorsgården AB, Borätt AB and Bygghöjden AB
Work experience: Business unit manager, Riks JM AB. Former Regional Manager, JM AB, Peab Bygg AB and Skanska AB.
Elected to the Board: 2020
Shareholding: 4,449 Class B shares

Independent of the company and its management. Independent of the company's major shareholders.



Anna Söderblom
Board member

Year of birth: 1963
Education: University degree in mathematics, Lund University, PhD in Business Administration and associate professor, Stockholm School of Economics
Other assignments: Chairman of the Board of Proact IT Group AB and Net Insight AB. Board member of BTS Group AB, Länsförsäkringar Liv Försäkringsaktiebolag, Dedicare AB and Webstep ASA.
Work experience: Teacher and researcher at the Stockholm School of Economics. Previously Support Manager and Marketing Director, Microsoft Nordic, Marketing Director, Posten Brev and Investment Manager, Industrifonden.
Elected to the Board: 2018
Shareholding: 10,000 Class B shares

Independent of the company and its management. Independent of the company's major shareholders.

2025 ANNUAL REPORT 2025

Proposed new election:



Thomas Widstrand (born 1957) was for 16 years the CEO of the listed large capital company Troax, a global leader in indoor perimeter protection, where he today serves as a member of the Board. He is also a Board member of Balco Group, Arla Plast Group, and Elcowire Group. Thomas holds a Graduate in Business Administration from the School of Business, Economics and Law at the University of Gothenburg.



Björn Lenander (born 1961) was most recently the CEO of the investment company Latour Industries for 10 years. He currently serves there as a senior advisor and remains involved in the boards of Innovalift and Caljan. He is also a Board member of CTEK and CTT Systems. Björn holds an M.Sc. from the Royal Institute of Technology, Stockholm.